

Somerset House: Admin Staff Survey 2018
April 2018

	Agree Strongly	Agree	Disagree	Disagree Strongly	
Q1. I am proud to be working at this school	5	1	0	0	6
	83%	17%	0%	0%	100.00%
	100%		0%		
Q2. Learners are happy at this school	3	2	0	0	5
	60%	40%	0%	0%	100.00%
	100%		0%		
Q3. There is a fair distribution of workload amongst admin staff	1	3	0	0	4
	25%	75%	0%	0%	100.00%
	100%		0%		
Q4. There is a good working relationship between admin staff and teachers	0	5	1	0	6
	0%	83%	17%	0%	100.00%
	83%		17%		
Q5. Learners show respect for admin staff	3	3	0	0	6
	50%	50%	0%	0%	100.00%
	100%		0%		
Q6. Teachers show respect for admin staff	2	4	0	0	6
	33%	67%	0%	0%	100.00%
	100%		0%		
Q7. Parents show respect for admin staff	1	5	0	0	6
	17%	83%	0%	0%	100.00%
	100%		0%		
Q8. Learners behave appropriately at school	2	3	0	0	5
	40%	60%	0%	0%	100.00%
	100%		0%		
Q9. There are effective disciplinary procedures at our school	1	4	0	0	5
	20%	80%	0%	0%	100.00%
	100%		0%		
Q10. Human Resource practices at our school are professional	2	3	0	0	5
	40%	60%	0%	0%	100.00%
	100%		0%		
Q11. Possessions are safe at school	1	4	1	0	6
	17%	67%	17%	0%	100.00%
	83%		17%		
Q12. The security of the school is good	3	2	0	0	5
	60%	40%	0%	0%	100.00%
	100%		0%		
Q13. The leadership of the school is effective	2	3	0	0	5
	40%	60%	0%	0%	100.00%
	100%		0%		
Q14. Administration of the school is efficient	3	2	0	0	5
	60%	40%	0%	0%	100.00%
	100%		0%		
Q15. The school's admin facilities are good	2	4	0	0	6
	33%	67%	0%	0%	100.00%
	100%		0%		

Q16. The official lines of communication in the school are clear	3	3	0	0	6
	50%	50%	0%	0%	100.00%
	100%		0%		
Q17. There is support and provision made for staff well-being	2	4	0	0	6
	33%	67%	0%	0%	100.00%
	100%		0%		
Q18. There is an effective orientation process for new admin staff	1	3	2	0	6
	17%	50%	33%	0%	100.00%
	67%		33%		
Q19. The governing body does a good job	3	2	0	0	5
	60%	40%	0%	0%	100.00%
	100%		0%		
Q20. Everyone at the school is treated the same regardless of race, culture, religion, sexual orientation or economic status	1	3	1	1	6
	17%	50%	17%	17%	100.00%
	67%		33%		
Q21. Admin staff have opportunities for professional development	4	2	0	0	6
	67%	33%	0%	0%	100.00%
	100%		0%		
Q22. The appraisal system for admin staff is effectively applied	1	3	1	0	5
	20%	60%	20%	0%	100.00%
	80%		20%		
Q23. The admin staff work well together as a team	3	3	0	0	6
	50%	50%	0%	0%	100.00%
	100%		0%		
Q24. There are opportunities for advancement at the school	1	4	0	0	5
	20%	80%	0%	0%	100.00%
	100%		0%		
Q25. The school upholds the SA Constitution in its attitude to inclusivity, diversity and transformation	3	2	0	0	5
	60%	40%	0%	0%	100.00%
	100%		0%		