



8 August 2018

Dear Parents

### **FINAL IQAA REPORT**

As part of our strategic plan and ongoing development of the school, we are committed to implementing a quality assurance process. Independent Schools are fortunate to have an agency which helps schools undergo a formal internal evaluation, which is comprehensive and has national benchmarks against which we are able to compare ourselves.

The Independent Quality Assurance Agency (IQAA) has been formed to provide quality assurance through evaluation of schools. The following principles and functions are fundamental:

- maintenance and improvement of standards and quality of education offered to pupils in schools;
- encouragement of an attitude and atmosphere of constant internal self-evaluation in schools;
- assuring governing bodies and all other educational authorities concerned, in an unequivocal and accessible way, of the quality of their schools;
- providing information and advice on quality assurance to any schools, associations and educational authorities who seek it; and
- promoting appropriate accountability.

Attached please find the IQAA Internal Evaluation Report compiled during our 2018 IQAA self-evaluation. The document details the process, and reports on self-reflection by staff, parents and pupils, as well as comments pertaining to all the survey results. The report covers areas which are “to be celebrated” as well as those that are “concerns” for us. A copy of our IQAA Mentor’s report compiled at the conclusion of the process, which fully endorses our evaluation, is included.

A letter by the acting Executive Director of IQAA, Michael Hosty, is also included.

The report is shared with all stakeholders “as is”, in its entirety, as it was submitted to IQAA. As parents, staff and friends of the school, my hope is that you will take the time to read through this comprehensive report.

On behalf of the Board, I would like to thank all who participated in this crucial process. My sincere thanks and congratulations are extended to Jennifer Court (Team Leader), Tracey du Toit (Report Writer) and the Staff IQAA Self-Evaluation Team, for embracing the process in such a positive way. This allows us to reflect critically on our strengths and weaknesses, to formulate a plan to address areas of concern, while being assured that the school is living out its vision: preserving tradition, honouring values and embracing progress.

Yours sincerely

**GERHARD SMIT**  
**CHAIRMAN: BOARD OF GOVERNORS**